HAVERFORD SOCCER CLUB MONTHLY BOARD MEETING

March 28, 2012 MINUTES

In attendance: Jonathan Donley, Ed Marco, Mike Posencheg, Bob Burd, Pat lacey, Monica Durfee, Tom Longo, Jorge Severini

Absent: None

Also present: Steve Roper, George Wiedeman, Bill Bradley, Dave Hartke

Meeting begins at 7:45 pm

- 1. ANNOUNCEMENTS: Jonathan Donley
 - a. Welcome to new members Monica Durfee, Pat Lacey, Mike Posencheg
- 2. Administration Report Ed Marco
 - a. Sport Court Review for new members
 - i. \$22,000 Grant needs to be submitted in October.
 - 1. Need a Grant Writer
 - 2. Potential court location is across the street from the Fitness Center on Route 3.
 - 3. May have lights, more research is necessary
 - 4. Maintenance includes keeping the court swept
 - 5. Number of grants possible was raised (competitors). Ed is looking into it.
 - 6. Grant application forms have not been posted yet; Ed will keep an eye on the website.
- 3. Treasurer's Report Bill Bradley
 - a. Still processing the changeover from Sovereign to PNC
 - b. Looking for a Bookkeeper. Jonathan presented Bill with a potential replacement bookkeeper.
- 4. Facilities Coordinator Report
 - a. Need to order goals
 - i. Large, Medium and Small. 1 Set Each
 - ii. Cost about \$12,000
 - iii. Jonathan agreed to research the budget for goals purchase.
 - iv. Township has been asked to work on Polo Railroad.
 - b. Jonathan discussed Paid Trainers and increased field fees as a result of using them.
 - i. Suggested fundraising where the parents pay for the trainers and the trainers kick back a percentage to the HSC as a fundraiser.
 - ii. Suggested making them employees
 - 1. Would need Benefits, Workers Compensation, and Paychecks.
 - 2. May be too much work for a bookkeeper

- 5. Travel Report Steve Roper, Dave Hartke and Bob Burd presenting
 - a. U12 is going 8v8 in pags and delco
 - b. Next Year's State cups at u12 will be 8v8
 - c. Delco will be giving clubs a choice this year if they want to be 8v8 at u12. This info according to Jonathan from the EPYSA AGM when he spoke with Monica Christhanson, DELCO President.
 - d. Assumption on number of HSC teams at u12 is 3 boys teams and 3 girls teams playing 8v8.
- 6. Training Steve Roper
 - a. All teams in last week's tournaments finished well.
 - i. Attributed to winter training
 - ii. Put HSC 1 month ahead of where we were last year in development
 - iii. We look stronger as a year-round club
 - b. Jorge Severini
 - i. Tournament results are important to "A" players
 - ii. U.S. Did not qualify for the Olympics
 - 1. First time we are using the academy's for our players and Academy players are not permitted to play High School Soccer. Jorge feels this plays a role in our inability to qualify for the Olympics.
- 7. HSCA Report Greg Wiedeman
 - a. End of Winter Academy was March 31
 - b. West Chester Tournament had 3 games for each team. Our teams did well
 - c. Need more spring Players for Friday Nights
 - d. Advertisements for HSCA went out to u8 and u7 coaches
- 8. Intramural Soccer
 - a. Tom Longo was voted in as VP of Intramural soccer
 - b. Jonathan expressed his concerns about the success of Intramural Soccer as a basis for the success of the club. Furthermore, he proposed 2 experienced volunteers with the potential to have at least 6 volunteers assisting Tom Longo in running Intramural soccer.
 - c. Monica Durfee agreed to be club registrar. Monica and Pat Lacey will be working on registration, team assignments for Intramural Soccer.
 - d. Jonathan referenced a discussion with Dave Hartke in forming an IMT (Intramural Management Team).
- 9. New Business
 - a. Club Administrator Trish Woodman
 - i. Would Handle Administrative tasks such as Registration, Scheduling, Bookkeeping
 - ii. Need a matrix of our challenges
 - iii. Identify what paid positions exist and can we consolidate those roles into 1

- iv. Identify why we need an Administrator. Board and Trish suggested General club organization, check writing, central point of contact, database administration, scheduling.
- v. Need to create a job description
- vi. Need to determine how an administrator would be held accountable
- vii. Need to determine how much to pay and with what funds. Need a budget item for an Administrator.
- viii. Boardmember comments
 - 1. Cost
 - 2. Less sense of club by not using a volunteer or team of volunteers
 - 3. The Position is long overdue
 - 4. Allows Board Members to be free for other roles/tasks
 - 5. Maybe start with a small job description and build on that
 - 6. Maybe start with a volunteer and consider hiring that individual if they show promise as an Administrator.
- 10. Board Member Officer Elections
 - a. Jonathan Donley President
 - b. Pat Lacey Secretary
 - c. Ed Marco Administration
 - d. Dave Hartke as Associate Board Member and interim VP of Travel Soccer
 - e. VP of Intramural Soccer Tom Longo
 - f. Empty Board Postion remains empty until suitable individual can be found.
- 11. ADJOURNMENT: 10pm